

POLICY FOR SENSITIVITY AND GENDER EQUITY

Institute of Management Education, Sahibabad aggressively promotes a corporate culture that values diversity and gender fairness in all spheres. The organization sincerely strives to provide an atmosphere that guarantees a safer workplace and educational environment for individuals of all genders. The institution establishes policies and implements a range of initiatives to eradicate gender-based discrimination in order to achieve this goal.

ASPIRATIONS OF THE POLICY

1. To guarantee that all genders have equal opportunities free from prejudice.
2. To establish an atmosphere that honors gender variety and is gender-sensitive.
3. Provide mechanisms for the institution to prevent discrimination, harassment, and gender-based violence.
4. To provide a safer environment for everyone
5. To guarantee that this policy is applied in its true spirit.



PUTTING REGULATIONS INTO PRACTICE

The Institute of Management Education will at times form committees to carry out and monitor the rigorous observance of this policy. The system will involve the formation of committees, including the Women's Assistance Cell, Grievance Redressal Committee, Anti-Ragging Cell, and Internal Complaints Committees (ICC). These groups will guarantee the following

1. Discrimination based on gender shall not be tolerated.
2. Discrimination and bias of any kind, including unintentional bias against women, shall not be accepted.
3. To maintain the policy of equal representation of men and women, gender responsiveness will be used in all hiring, promotions, and leadership opportunities.
4. There shall be no discrimination based on gender when choosing employees for training and professional development opportunities.
5. Particular attention will be paid to advancing equitable participation and representation of both genders in academic and extracurricular activities, as well as in any other discipline.
6. It is mandatory for women to be included on any committee that is formed.



7.The staff and students will unavoidably get training on gender awareness and sensitivity through a variety of workshops, seminars, guest lectures, etc.

8.No student will be denied admission based on their gender.

